

**Sick Leave Notices**

Click on your workplace location for **Sick Leave** Information

**STATEWIDE & LOCAL LAWS****California**

- **Berkeley**
- **Emeryville**
- **Los Angeles**
- **Oakland**
- **San Diego**
- **San Francisco**
- **Santa Monica**

**New York**

- **New York City**
- **Westchester County**

**Washington**

- **Seattle**
- **Tacoma**

**STATEWIDE LAWS ONLY****Arizona****Colorado****Connecticut****Maine****Massachusetts****Michigan****New Jersey****Oregon****Rhode Island****Vermont****Washington, D.C.****LOCAL LAWS ONLY****Illinois**

- **Chicago**
- **Cook County**

**Maryland**

- **Montgomery County**

**Minnesota**

- **Minneapolis**
- **Duluth**

**Pennsylvania**

- **Philadelphia**
- **Pittsburgh**

**Texas <sup>1</sup>**

- **Austin**
- **Dallas**
- **San Antonio**

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<sup>1</sup> **Texas** Sick Leave Ordinances have been halted due to legal challenges

## Paid Leave Notices

Click on your workplace location for **Paid Leave** Information

### California

Paid Family Leave

### Connecticut

Paid Leave <sup>2</sup>

### Massachusetts

Paid Family and Medical Leave

### Nevada

Paid Leave

### New Jersey

Family Leave Insurance

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### New York

Paid Family Leave

### Oregon

Paid Family Leave Program <sup>3</sup>

### Rhode Island

Parental and Family Medical Leave

### Washington

Paid Family and Medical Leave

### Washington, D.C.

Paid Family Leave

**California** Magellan Health Services Employee Assistance Program <sup>4</sup>

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<sup>2</sup> **CT** Paid Leave effective **01/01/2022**

<sup>3</sup> **OR** Paid Family Leave Program effective **01/01/2023**

<sup>4</sup> **CA** Magellan EAP Combined Evidence of Coverage and Disclosure Form